



## PDI Global Holiday List

|         |           |                                                                     |               |             |
|---------|-----------|---------------------------------------------------------------------|---------------|-------------|
| 1/1/25  | Wednesday | New Year's Day                                                      |               | Australia   |
| 1/1/25  | Wednesday | New Year's Day                                                      | All Provinces | Canada      |
| 1/1/25  | Wednesday | New Year's Day                                                      |               | Germany     |
| 1/1/25  | Wednesday | New Year's Day                                                      | Bengaluru     | India       |
| 1/1/25  | Wednesday | New Year's Day                                                      | Chennai       | India       |
| 1/1/25  | Wednesday | New Year's Day                                                      | Hyderabad     | India       |
| 1/1/25  | Wednesday | New Year's Day                                                      |               | Ireland     |
| 1/1/25  | Wednesday | New Year's Day                                                      |               | Malaysia    |
| 1/1/25  | Wednesday | New Year's Day                                                      |               | New Zealand |
| 1/1/25  | Wednesday | New Year's Day                                                      |               | Bangkok     |
| 1/1/25  | Wednesday | New Year's Day                                                      |               | Singapore   |
| 1/1/25  | Wednesday | Republic Day                                                        |               | Slovakia    |
| 1/1/25  | Wednesday | New Year's Day                                                      |               | Spain       |
| 1/1/25  | Wednesday | New Year's Day                                                      |               | U.K.        |
| 1/1/25  | Wednesday | New Year's Day                                                      |               | U.S.        |
| 1/2/25  | Thursday  | Day after New Year's Day                                            |               | New Zealand |
| 1/6/25  | Monday    | Epiphany                                                            |               | Slovakia    |
| 1/6/25  | Monday    | Epiphany                                                            |               | Spain       |
| 1/14/25 | Tuesday   | Sankranti                                                           | Bengaluru     | India       |
| 1/14/25 | Tuesday   | Pongal                                                              | Chennai       | India       |
| 1/14/25 | Tuesday   | Sankranti                                                           | Hyderabad     | India       |
| 1/20/25 | Monday    | Wellington Anniversary Day *for employees who reside in that region |               | New Zealand |
| 1/20/25 | Monday    | Martin Luther King Jr. Day                                          |               | U.S.        |
| 1/27/25 | Monday    | Australia Day                                                       |               | Australia   |
| 1/27/25 | Monday    | Auckland Anniversary Day *for employees who reside in that region   |               | New Zealand |
| 1/29/25 | Wednesday | Chinese New Year                                                    |               | Malaysia    |
| 1/29/25 | Wednesday | Chinese New Year                                                    |               | Singapore   |
| 1/30/25 | Thursday  | Chinese New Year                                                    |               | Malaysia    |
| 1/30/25 | Thursday  | Chinese New Year                                                    |               | Singapore   |
| 1/31/25 | Friday    | Substitution for Federal Territory Day (1 Feb 2025)                 |               | Malaysia    |
| 2/3/25  | Monday    | St. Brigid's Day                                                    |               | Ireland     |
| 2/6/25  | Thursday  | Waitangi Day                                                        |               | New Zealand |



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|         |           |                                                                                 |                         |             |
|---------|-----------|---------------------------------------------------------------------------------|-------------------------|-------------|
| 2/11/25 | Tuesday   | Thaipusam                                                                       |                         | Malaysia    |
| 2/12/25 | Wednesday | Makha Bucha Day                                                                 |                         | Bangkok     |
| 2/17/25 | Monday    | Family Day                                                                      | All Provinces           | Canada      |
| 2/17/25 | Monday    | Louis Riel Day                                                                  | MB                      | Canada      |
| 2/17/25 | Monday    | Islander Day                                                                    | PEI                     | Canada      |
| 3/11/25 | Tuesday   | Adelaide Cup Day (subject to proclamation) *employees who reside in that region |                         | Australia   |
| 3/17/25 | Monday    | St. Patrick's Day                                                               |                         | Ireland     |
| 3/18/25 | Tuesday   | Nuzul Al-Quran                                                                  |                         | Malaysia    |
| 3/31/25 | Monday    | Ramzan                                                                          | Bengaluru               | India       |
| 3/31/25 | Monday    | Ramzan                                                                          | Chennai                 | India       |
| 3/31/25 | Monday    | Ramzan                                                                          | Hyderabad               | India       |
| 3/31/25 | Monday    | Hari Raya Aidilfitri                                                            |                         | Malaysia    |
| 3/31/25 | Monday    | Hari Raya Puasa                                                                 |                         | Singapore   |
| 4/1/25  | Tuesday   | Substitution of Ugadi                                                           | Bengaluru               | India       |
| 4/1/25  | Tuesday   | Substitution of Ugadi                                                           | Hyderabad               | India       |
| 4/1/25  | Tuesday   | Hari Raya Aidilfitri                                                            |                         | Malaysia    |
| 4/7/25  | Monday    | Substitutions for Chakri Day ( 06 April 2025)                                   |                         | Bangkok     |
| 4/14/25 | Monday    | Songkran Festival                                                               |                         | Bangkok     |
| 4/14/25 | Monday    | Tamil New Year's Day                                                            | Chennai                 | India       |
| 4/15/25 | Tuesday   | Songkran Festival                                                               |                         | Bangkok     |
| 4/16/25 | Wednesday | Songkran Festival                                                               |                         | Bangkok     |
| 4/18/25 | Friday    | Good Friday                                                                     |                         | Australia   |
| 4/18/25 | Friday    | Good Friday                                                                     | All Provinces except QC | Canada      |
| 4/18/25 | Friday    | Good Friday                                                                     |                         | Germany     |
| 4/18/25 | Friday    | Good Friday                                                                     |                         | New Zealand |
| 4/18/25 | Friday    | Good Friday                                                                     |                         | Singapore   |
| 4/18/25 | Friday    | Good Friday                                                                     |                         | Slovakia    |
| 4/18/25 | Friday    | Good Friday                                                                     |                         | Spain       |
| 4/18/25 | Friday    | Good Friday                                                                     |                         | U.K.        |
| 4/21/25 | Monday    | Easter Monday                                                                   |                         | Australia   |
| 4/21/25 | Monday    | Easter Monday                                                                   | QC                      | Canada      |
| 4/21/25 | Monday    | Easter Monday                                                                   |                         | Germany     |



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|         |          |                                                        |               |             |
|---------|----------|--------------------------------------------------------|---------------|-------------|
| 4/21/25 | Monday   | Easter Monday                                          |               | Ireland     |
| 4/21/25 | Monday   | Easter Monday                                          |               | New Zealand |
| 4/21/25 | Monday   | Easter Monday                                          |               | Slovakia    |
| 4/21/25 | Monday   | Easter Monday                                          |               | U.K.        |
| 4/25/25 | Friday   | Anzac Day                                              |               | Australia   |
| 4/25/25 | Friday   | Anzac Day                                              |               | New Zealand |
| 5/1/25  | Thursday | National Labor Day                                     |               | Bangkok     |
| 5/1/25  | Thursday | Labour Day                                             |               | Germany     |
| 5/1/25  | Thursday | May Day                                                | Bengaluru     | India       |
| 5/1/25  | Thursday | May Day                                                | Chennai       | India       |
| 5/1/25  | Thursday | May Day                                                | Hyderabad     | India       |
| 5/1/25  | Thursday | Labour Day                                             |               | Malaysia    |
| 5/1/25  | Thursday | Labour Day                                             |               | Singapore   |
| 5/1/25  | Thursday | Labour Day                                             |               | Slovakia    |
| 5/1/25  | Thursday | Labour Day                                             |               | Spain       |
| 5/5/25  | Monday   | Substitution for Coronation Day (04 May 2025)          |               | Bangkok     |
| 5/5/25  | Monday   | May Day                                                |               | Ireland     |
| 5/5/25  | Monday   | Early May Bank Holiday                                 |               | U.K.        |
| 5/8/25  | Thursday | Liberation Day                                         |               | Slovakia    |
| 5/12/25 | Monday   | Substitution for Visakha Bucha Day (11 May 2025)       |               | Bangkok     |
| 5/12/25 | Monday   | Wesak Day                                              |               | Malaysia    |
| 5/12/25 | Monday   | Vesak Day                                              |               | Singapore   |
| 5/19/25 | Monday   | Victoria Day                                           | All Provinces | Canada      |
| 5/26/25 | Monday   | Spring Bank Holiday                                    |               | U.K.        |
| 5/26/25 | Monday   | Memorial Day                                           |               | U.S.        |
| 5/29/25 | Thursday | Ascension Day                                          |               | Germany     |
| 6/2/25  | Monday   | June Bank Holiday                                      |               | Ireland     |
| 6/2/25  | Monday   | Agong's Birthday                                       |               | Malaysia    |
| 6/2/25  | Monday   | King's Birthday                                        |               | New Zealand |
| 6/3/25  | Tuesday  | H.M. Queen Suthida Bajrasudhabimalalakshana's Birthday |               | Bangkok     |
| 6/6/25  | Friday   | Substitution Hari Raya Haji (7 June 2025)              |               | Malaysia    |
| 6/7/25  | Saturday | Har Raya Haji                                          |               | Singapore   |



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|         |           |                                           |                        |             |
|---------|-----------|-------------------------------------------|------------------------|-------------|
| 6/9/25  | Monday    | King's Birthday                           |                        | Australia   |
| 6/9/25  | Monday    | Whit Monday                               |                        | Germany     |
| 6/19/25 | Thursday  | Corpus Christi                            |                        | Germany     |
| 6/20/25 | Friday    | Matariki                                  |                        | New Zealand |
| 6/24/25 | Tuesday   | St. Jean Baptiste Day                     | QC                     | Canada      |
| 6/27/25 | Friday    | Awal Muharram                             |                        | Malaysia    |
| 7/1/25  | Tuesday   | Canada Day                                | All Provinces          | Canada      |
| 7/4/25  | Friday    | Independence Day                          |                        | U.S.        |
| 7/10/25 | Thursday  | Asalha Bucha Day                          |                        | Bangkok     |
| 7/28/25 | Monday    | H.M. King's Birthday                      |                        | Bangkok     |
| 8/4/25  | Monday    | Civic Holiday                             | AB, BC, SK, ON, NB, NU | Canada      |
| 8/4/25  | Monday    | Heritage Day                              | NS                     | Canada      |
| 8/4/25  | Monday    | August Bank Holiday                       |                        | Ireland     |
| 8/9/25  | Saturday  | National Day                              |                        | Singapore   |
| 8/12/25 | Tuesday   | H.M. Queen Mother's Day                   |                        | Bangkok     |
| 8/15/25 | Friday    | Independence Day                          | Bengaluru              | India       |
| 8/15/25 | Friday    | Independence Day                          | Chennai                | India       |
| 8/15/25 | Friday    | Independence Day                          | Hyderabad              | India       |
| 8/15/25 | Friday    | Assumption of Mary                        |                        | Spain       |
| 8/25/25 | Monday    | Summer Bank Holiday                       |                        | U.K.        |
| 8/27/25 | Wednesday | Ganesh Chaturthi                          | Bengaluru              | India       |
| 8/27/25 | Wednesday | Vinayakar Chathurthi                      | Chennai                | India       |
| 8/27/25 | Wednesday | Vinayakar Chathurthi                      | Hyderabad              | India       |
| 8/29/25 | Friday    | Slovak Uprising Day                       |                        | Slovakia    |
| 9/1/25  | Monday    | Labour Day                                | All Provinces          | Canada      |
| 9/1/25  | Monday    | Substitution Merdeka Day (31 Aug 2025)    |                        | Malaysia    |
| 9/1/25  | Monday    | Labor Day                                 |                        | U.S.        |
| 9/5/25  | Friday    | Prophet Muhammad's Birthday               |                        | Malaysia    |
| 9/15/25 | Monday    | Lady of Sorrow's Day                      |                        | Slovakia    |
| 9/16/25 | Tuesday   | Malaysia Day                              |                        | Malaysia    |
| 9/30/25 | Tuesday   | National Day for Truth and Reconciliation | All Provinces          | Canada      |
| 10/1/25 | Wednesday | Ayutha Pooja/Vijaya Dasami                | Bengaluru              | India       |



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|----------|-----------|-------------------------------------------|-------------------------------------|-------------|
| 10/1/25  | Wednesday | Ayutha Pooja                              | Chennai                             | India       |
| 10/2/25  | Thursday  | Gandhi Jayanthi                           | Bengaluru                           | India       |
| 10/2/25  | Thursday  | Vijaya Dasami/ Gandhi Jayanthi            | Chennai                             | India       |
| 10/2/25  | Thursday  | Vijaya Dasami/ Gandhi Jayanthi            | Hyderabad                           | India       |
| 10/3/25  | Friday    | Day of German Unity                       |                                     | Germany     |
| 10/3/25  | Friday    | Substitution of Vijaya Dasami             | Hyderabad                           | India       |
| 10/6/25  | Monday    | Labour Day                                |                                     | Australia   |
| 10/13/25 | Monday    | H.M. King Bhumibol Adulyadej Memorial Day |                                     | Bangkok     |
| 10/13/25 | Monday    | Thanksgiving                              | All Provinces                       | Canada      |
| 10/13/25 | Monday    | Hispanic Day                              |                                     | Spain       |
| 10/20/25 | Monday    | Deepavali                                 | Bengaluru                           | India       |
| 10/20/25 | Monday    | Deepavali                                 | Chennai                             | India       |
| 10/20/25 | Monday    | Deepavali                                 | Hyderabad                           | India       |
| 10/20/25 | Monday    | Deepavali                                 |                                     | Malaysia    |
| 10/20/25 | Monday    | Deepavali                                 |                                     | Singapore   |
| 10/23/25 | Thursday  | Chulalongkorn Day                         |                                     | Bangkok     |
| 10/27/25 | Monday    | October Bank Holiday                      |                                     | Ireland     |
| 10/27/25 | Monday    | Labour Day                                |                                     | New Zealand |
| 11/1/25  | Saturday  | All Saint's Day                           |                                     | Spain       |
| 11/11/25 | Tuesday   | Remembrance Day                           | All Provinces except MB, ON, QC, NS | Canada      |
| 11/17/25 | Monday    | Freedom and Democracy Day                 |                                     | Slovakia    |
| 11/27/25 | Thursday  | Thanksgiving Day                          |                                     | U.S.        |
| 12/5/25  | Friday    | Thai National Day                         |                                     | Bangkok     |
| 12/6/25  | Saturday  | Constitution Day                          |                                     | Spain       |
| 12/8/25  | Monday    | Immaculate Conception                     |                                     | Spain       |
| 12/10/25 | Wednesday | Thailand Constitution Day                 |                                     | Bangkok     |
| 12/24/25 | Wednesday | Christmas Eve                             |                                     | Slovakia    |
| 12/25/25 | Thursday  | Christmas Day                             |                                     | U.S.        |
| 12/25/25 | Thursday  | Christmas Day                             |                                     | Australia   |
| 12/25/25 | Thursday  | Christmas Day                             |                                     | Bangkok     |
| 12/25/25 | Thursday  | Christmas Day                             | All Provinces                       | Canada      |
| 12/25/25 | Thursday  | Christmas Day                             |                                     | Germany     |



## PDI Global Holiday List

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|          |           |                         |           |             |
|----------|-----------|-------------------------|-----------|-------------|
| 12/25/25 | Thursday  | Christmas               | Bengaluru | India       |
| 12/25/25 | Thursday  | Christmas               | Chennai   | India       |
| 12/25/25 | Thursday  | Christmas               | Hyderabad | India       |
| 12/25/25 | Thursday  | Christmas Day           |           | Ireland     |
| 12/25/25 | Thursday  | Christmas Day           |           | Malaysia    |
| 12/25/25 | Thursday  | Christmas Day           |           | New Zealand |
| 12/25/25 | Thursday  | Christmas Day           |           | Singapore   |
| 12/25/25 | Thursday  | Christmas Day           |           | Slovakia    |
| 12/25/25 | Thursday  | Christmas Day           |           | Spain       |
| 12/25/25 | Thursday  | Christmas Day           |           | U.K.        |
| 12/26/25 | Friday    | Boxing Day              |           | Australia   |
| 12/26/25 | Friday    | Boxing Day              | ON        | Canada      |
| 12/26/25 | Friday    | Second Day of Christmas |           | Germany     |
| 12/26/25 | Friday    | St Stephen's Day        |           | Ireland     |
| 12/26/25 | Friday    | Boxing Day              |           | New Zealand |
| 12/26/25 | Friday    | 2nd Day of Christmas    |           | Slovakia    |
| 12/26/25 | Friday    | Boxing Day              |           | U.K.        |
| 12/31/25 | Wednesday | New Year's Eve          |           | Bangkok     |
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